TOWNSHIP OF LUMBERTON, NEW JERSEY

ORDINANCE NO. 2016-13

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF LUMBERTON

WHEREAS, the Township adopted Ordinance 001-1-2009 to establish salary ranges for municipal position and annually adopts a Resolution fixing the range of compensation of employee; and

WHEREAS, a review of that Ordinance has determined that certain positions have been changed or consolidated and require amendment;

NOW, THEREFORE, BE IT ORDAINED AND ENACTED, by the Township Committee of the Township of Lumberton, County of Burlington, State of New Jersey, as follows:

1. All prior salary ordinances are hereby repealed and have no legal effect.

2. Article I and II below are replaced as follows:

ARTICLE I. Amended Sections.

A. Section 1 of the Ordinance of which this ordinance is amendatory is hereby amended and supplemented as follows:

"The minimum and maximum rate of compensation of officers and employees whose compensation shall be on the annual basis payable quarterly shall be as follows:"

	MINIMUM	MAXIMUM
Members of the Township Committee	$1,000.00	$ 7,500.00

B. Section 2 of the Ordinance of which this ordinance is amendatory is hereby amended and supplemented as follows:

"The minimum and maximum rate of compensation of officers and employees whose compensation shall be on an annual basis payable bi-weekly or monthly basis shall be as follows:"

	MINIMUM	MAXIMUM
Township Administrator	$10,000.00	$100,000.00
Municipal Clerk	$10,000.00	$75,000.00
Deputy Municipal Clerk	$10,000.00	$50,000.00
Chief Financial Officer	$10,000.00	$75,000.00
Treasurer	$10,000.00	$50,000.00
Deputy Treasurer	$10,000.00	$40,000.00
Payroll Officer	$10,000.00	$50,000.00
Human Resources Officer	$10,000.00	$50,000.00
Escrow Clerk	$ 500.00	$10,000.00
Tax Assessor	$10,000.00	$40,000.00

COAH Officer	$ 500.00	$10,000.00
Registrar of Vital Statistics	$ 500.00	$20,000.00
Deputy Registrar of Vital Statistics	$ 500.00	$20,000.00
Tax Collector	$ 2,000.00	$75,000.00
Deputy Tax Collector	$ 2,000.00	$50,000.00
Court Administrator	$10,000.00	$75,000.00
Deputy Court Administrator	$10,000.00	$50,000.00
Municipal Judge	$10,000.00	$50,000.00
Animal Control Officer	$ 2,500.00	$15,000.00
General Secretary	$ 2,500.00	$35,000.00
Administrative Assistant	$ 2,500.00	$30,000.00
Construction Official/Building Inspector	$ 5,000.00	$75,000.00
Code Enforcement Officer	$ 2,000.00	$45,000.00
Zoning Officer	$ 5,000.00	$35,000.00
Technical Assistant	$ 5,000.00	$45,000.00
Land Development Board Secretary/Clerk	$ 500.00	$25,000.00
Elevator Inspector	$ 500.00	$ 2,500.00
Electrical Subcode Official/Inspector (PT)	$ 5,000.00	$25,000.00
Plumbing Subcode Official/Inspector (PT)	$ 5,000.00	$25,000.00
Fire Subcode Official/Inspector (Commercial) (PT)	$ 5,000.00	$25,000.00
Fire Official Uniform Fire Code (PT)	$ 5,000.00	$25,000.00
Director of Public Works	$10,000.00	$95,000.00
General Foreman	$10,000.00	$85,000.00
Assistant General Foreman	$10,000.00	$75,000.00
Laborer with CDL	$28,000.00	$65,000.00
Laborer	$23,000.00	$60,000.00
Lead Mechanic	$30,000.00	$75,000.00
Mechanic	$25,000.00	$70,000.00
Mechanic Assistant	$40,000.00	$70,000.00
Police Chief	$65,000.00	$150,000.00
Police Captain	$65,000.00	$140,000.00
Police Lieutenant	$65,000.00	$135,000.00
Police Sergeant	$60,000.00	$120,000.00

Police Corporal	$55,000.00	$110,000.00
Police Officer	$40,000.00	$100,000.00
K-9 Officer	$ 2,500.00	$10,000.00
Police Administrative Secretary	$ 5,000.00	$50,000.00
Recycling Coordinator	$ 2,500.00	$60,000.00
Building Custodian	$ 5,000.00	$45,000.00
Director Emergency Management	$ 500.00	$15,000.00
Deputy Director Emergency Management	$ 500.00	$10,000.00

C. Section 3 of the Ordinance of which this ordinance is amendatory is hereby amended and supplemented as follows: "The minimum and maximum rates of compensation of employees whose compensation shall be on an hourly basis payable bi-weekly shall be as follows:"

	MINIMUM	**MAXIMUM**
Animal Control Officer	$10.00	$65.00
Fire Inspectors Uniform Fire Code	$15.00	$25.00
School Crossing Guards	$7.25	$20.00
Special Police Officer/Matron	$10.00	$20.00
Seasonal Laborer	$10.00	$20.00
Court Recorder (Flat Rate Per Court Session)	$50.00	$75.00
Assistant Violations Clerk	$10.00	$35.00
Office Assistant	$10.00	$25.00
Fire Investigator (Per diem)	$30.00	$50.00

D. All the minimum and maximum salary ranges listed in Sections A through Section C are effective to January 1, 2017.

REPEALER, SEVERABILITY AND EFFECTIVE DATE.

A. Repealer. Any and all Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of any such inconsistencies.

B. Severability. In the event that any clause, section, paragraph or sentence of this Ordinance is deemed to be invalid or unenforceable for any reason, then the Township Committee hereby declares its intent that the balance of the Ordinance not affected by said invalidity shall remain in full force and effect to the extent that it allows the Township to meet the goals of the Ordinance.

C. Effective Date. This Ordinance shall take effect upon proper passage in accordance with the law.

LUMBERTON TOWNSHIP COMMITTEE

ACTION ON INTRODUCTION:

Motion made by: Committeeman Jackson
Motion seconded by: Committeeman Conway

VOTE:

Committeeman Conway:	**Yes**	No	Abstain	Not Present
Committeeman Dinneen:	**Yes**	No	Abstain	Not Present
Committeeman Jackson:	**Yes**	No	Abstain	Not Present
Committeeman Mansdoerfer:	**Yes**	No	Abstain	Not Present
Mayor Earlen:	**Yes**	No	Abstain	Not Present

ACTION ON ADOPTION (after public hearing)

Motion made by: _____
Motion seconded by: _____

VOTE:

Committeeman Conway:	Yes	No	Abstain	Not Present
Committeeman Dinneen:	Yes	No	Abstain	Not Present
Committeeman Jackson:	Yes	No	Abstain	Not Present
Committeeman Mansdoerfer:	Yes	No	Abstain	Not Present
Mayor Earlen:	Yes	No	Abstain	Not Present

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CERTIFICATION

I HEREBY CERTIFY that the foregoing is a true copy of the ordinance that was introduced after first reading at a meeting of the Lumberton Township Committee held on November 21, 2016 and adopted after a public hearing at a meeting of the Lumberton Township Committee held on December 13, 2016.

Debra L. Shaw-Blemings, RMC
Township Clerk

Introduced: November 22, 2016
Published: November 29, 2016
Hearing: December 13, 2016
Adopted:
Published: