

**2014-08-183**

## **RESOLUTION APPROVING JOB DESCRIPTION FOR CROSSING GUARDS**

**WHEREAS**, Lumberton Township is adopting the following job description for the position of Crossing Guard:

### **TASKS**

- Monitor Traffic flow to locate safe gaps through which pedestrians can cross streets
- Direct or escort pedestrians across streets, stopping traffic as necessary
- Guide or control vehicular or pedestrian traffic at such places as street and railroad crossings and construction sites
- Communicate traffic and crossing rules and other information to students and adults
- Report unsafe behavior of children to school officials and to the Lumberton Police Department
- Record license numbers of vehicles disregarding traffic signals, and report infractions to appropriate authorities
- Direct traffic movement or warn of hazards, using signs, flags, lanterns, and hand signals
- Learn the location and purpose of street traffic signs within assigned patrol areas
- Distribute traffic control signs and markers at designated points

### **SKILLS**

- Speaking- Talking to others to convey information effectively
- Active Listening- Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times
- Social Perceptiveness- Being aware of others' reactions and understanding why they react as they do.
- Judgement and Decision Making- Considering the relative costs and benefits of potential actions to choose the most appropriate one
- Service Orientation- Actively looking for ways to help people

## **ABILITIES**

- Oral Expression- The ability to communicate information and ideas in speaking so others will understand
- Oral Comprehension- The ability to listen to and understand information and ideas presented through spoken words and sentences
- Problem Sensitivity- The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- Speech Clarity- The ability to speak clearly so others can understand you
- Deductive Reasoning – The ability to identify and understand the speech of another person.
- Near Vision- The ability to see details at close range (within a few feet of the observer)
- Inductive Reasoning – The ability to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events)

## **KNOWLEDGE**

- Public Safety and Security – Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations of people, data, property, and institutions.

**WHEREAS**, all the requirements of NJSA 40A:9-154 must be met.

**NOW, THEREFORE BE IT RESOLVED**, that the above description shall be the official job description for the position of Crossing Guard for the Township of Lumberton, County of Burlington and State of New Jersey.

Adopted August 19, 2014



Stephanie N. Yurko, RMC/CMR  
Municipal Clerk